

**PEOPLE, CULTURE & INCLUSION COMMITTEE OF THE BARBICAN CENTRE
BOARD
Tuesday, 23 September 2025**

Minutes of the meeting of the People, Culture & Inclusion Committee of the Barbican Centre Board held at Co-Lab Space, Level 2, Barbican Centre, Silk Street, EC2Y 8DS on Tuesday, 23 September 2025 at 1.45 pm

Present

Members:

Tobi Ruth Adebekun (Chair)
Alderman Sir William Russell (Deputy Chairman)
Deputy Jaspreet Hodgson
Jane Roscoe

Observing Online:

Zulum Elumogo

Officers:

David Farnsworth	- Interim CEO, Barbican Centre
Emma Green	- Barbican Centre
Jackie Boughton	- Barbican Centre
Nick Kapoutzis	- Barbican Centre
Philippa Simpson	- Barbican Centre
Beau Vigushin	- Barbican Centre
Cindy Vallance	- People and HR
Kate Doidge	- Town Clerk's Department

1. APOLOGIES

Apologies were received from Jens Reigelsberger and Irem Yerdelen.

Zulum Elumogo observed the meeting online.

Apologies were also received from Ali Mirza, Interim Deputy CEO, Barbican Centre.

2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA

There were no declarations.

3. MINUTES

RESOLVED: - That the public minutes and non-public summary of the previous meeting, held on 23rd June 2025, be approved as an accurate record.

4. **PROGRESS UPDATE ON EXTERNAL MEMBER RECRUITMENT**
The Sub-Committee received a report of the Interim CEO, Barbican Centre, concerning a progress update on recruitment to the Barbican Centre Board, the Barbican Renewal Working Group, and the Barbican Centre Trust.

RESOLVED: - That the report be received and its contents noted.
5. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
There were no public questions.
6. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
There were no public items of urgent business.
7. **EXCLUSION OF THE PUBLIC**
RESOLVED: - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items, on the grounds that they involve the likely disclosure of Exempt Information, as defined in Part 1, of Schedule 12(A), of the Local Government Act.
8. **NON-PUBLIC MINUTES**
RESOLVED: - That the non-public minutes of the previous meeting, held on 23rd June 2025, be approved as an accurate record.
9. **NON-PUBLIC APPENDIX**
The Sub-Committee received and asked questions concerning the non-public appendix to Agenda Item 4.
10. **PEOPLE, CULTURE & INCLUSION (PCI) QUARTERLY UPDATE**
The Sub Committee received a report of the Interim Deputy CEO and Director of People, Culture & Inclusion, concerning an update on several key initiatives shaping the Barbican Centre's culture, workforce, and operations, through the People, Culture and Inclusion (PCI) function.
11. **NON-PUBLIC QUESTIONS IN RELATION TO MATTERS RELATING TO THE WORK OF THE COMMITTEE**
There were no non-public questions.
12. **ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There were no non-public items of urgent business.

The meeting ended at 2.33 pm

Chairman

Contact Officer: Kate Doidge
kate.doidge@cityoflondon.gov.uk